

FILED FOR RECORD  
IN MY OFFICE  
AT 1:20 O'CLOCK P M  
NOV 20 2025  
BOBBIE DAVIS  
COUNTY CLERK, PANOLA COUNTY, TEXAS  
BY [Signature] DEPUTY

## MEETING OF COMMISSIONERS' COURT OF PANOLA COUNTY

TO WHOM IT MAY CONCERN:

PURSUANT TO THE TEXAS OPEN MEETINGS ACT, NOTICE IS HEREBY GIVEN THAT A REGULAR MEETING OF THE COMMISSIONERS' COURT OF PANOLA COUNTY, TEXAS WILL BE HELD ON THE 2<sup>ND</sup> DAY OF DECEMBER, 2025, IN THE COMMISSIONERS' COURTROOM IN THE PANOLA COUNTY COURTHOUSE IN CARTHAGE, TEXAS AT 9:00 O'CLOCK A.M. AT WHICH MEETING THE FOLLOWING SUBJECTS WILL BE DISCUSSED AND THE FOLLOWING MATTERS ACTED UPON:

### OPENING PRAYER.

### OPEN MEETING:

1. **CITIZEN COMMENTS:** This is for citizens to comment on any subject concerning county business. Members of the Court may answer direct questions, but any action from this item must be scheduled on a future agenda.
2. **COMMISSIONERS' REPORT:** These are for informational purposes only. Any action that needs to be taken on the basis of these reports will be placed on a future agenda for action.
3. **COUNTY JUDGE'S REPORT:** This is for informational purposes only. Any action that needs to be taken on the basis of this report will be placed on a future agenda for action.
4. **CONSENT ITEMS:**

### PERSONNEL

- a. To record an increase in salary to \$26.83 per hour for Tabitha Martinez, Judicial Bailiff/Courthouse Security Officer with Panola County effective December 1, 2025.
- b. To record a change in status of employment for Logan Garrett from Deputy Sheriff (Transport Deputy) with the Panola County Sheriff's Department to Bailiff/Courthouse Security Officer with Panola County effective November



29, 2025 at the rate of \$25.70 per hour.

- c. To record a change in status of employment for David Jeter from Reserve Deputy Sheriff to Part Time Deputy Sheriff (Cold Case Investigator) with the Panola County Sheriff's Department effective January 1, 2026 at the rate of \$25.70 per hour plus uniform allowance.
- d. To record a change in status of employment for Drake Murry from Patrol Deputy Sheriff to Transport Deputy Sheriff with the Panola County Sheriff's Department effective November 29, 2025 at the rate of \$25.70 per hour.
- e. To record a change in status of employment for Isaiah Daniels from Detention Corporal to Patrol Deputy Sheriff with the Panola County Sheriff's Department effective November 29, 2025 at the rate of \$25.70 per hour.

#### **ROAD & BRIDGE**

- a. To approve and record a request by Spectrum Gulf Coast, LLC to place a Underground Conduit 1-2' HDPE line within the right-of-way of Panola County Road #408.

#### **MISCELLANEOUS**

- a. To approve minutes of Commissioners' Court meetings held during the month of November, 2025.
- b. To record Statement of Officer and Oath of Office forms for Panola County Chief Deputy Treasurer Leigh Welk.

#### **REQUESTS FOR CONFERENCE ATTENDANCE**

- a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): Panola County District Attorney Investigator Jim Holder.
- 5. To approve payment of current Panola County bills as submitted by the County Auditor.
  - 6. To approve payment of current Panola County payroll as prepared and submitted by the County Treasurer.
  - 7. To review the County's Investment Policy and discuss and act upon adopting a Resolution regarding same.
  - 8. To discuss and act upon adopting Order #2025-13 claiming an exemption from competitive bidding for Fiscal Year 2026 for medical treatment for various offenders housed in the Panola County Detention Center and for indigent residents who qualify pursuant to Texas Local Government Code, Section 262.024(a)(2) and (4).
  - 9. To discuss and act upon adopting Order #2025-14 claiming an exemption from competitive bidding for Fiscal Year 2026 for electric power, gas, water, and other utility services.



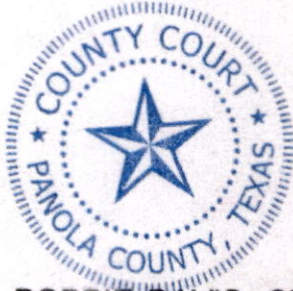
10. To discuss and act upon adopting Order #2025-15 claiming exemption from competitive bidding and competitive proposal requirements for Fiscal Year 2026 for food purchases for the Panola County Detention Center.
11. To discuss and act upon adopting Order #2025-16 designating a day of the week for regular meetings of the Commissioners' Court each month.
12. To discuss and act upon adopting Order #2025-17 with regards to committing fund balances in compliance with GASB-54.
13. To discuss and act upon approving a proposal from Tex-Star Fire and Safety Equipment or Pintail Safety for fire extinguisher services for a one (1) year period commencing January 1, 2026.
14. To discuss and act upon approving a proposal from American Filter Service for a one (1) year period commencing January 1, 2026.
15. To discuss and act upon approving a proposal from Paladin Pest Management for pest control for the Courthouse, Panola County Judicial Center, Panola County Sheriff's Department, Probation Offices, Panola County Detention Center, 316 W. Sabine Annex Building, Panola County Road and Bridge Warehouse, Panola County Airport, Old Jail, and Veterans Building for a one (1) year period commencing January 1, 2026.
16. To discuss and act upon approving a proposal from Koetter Fire Protection, L.L.C. for annual fire sprinkler system maintenance, inspection services, annual inspection and testing of fire alarm systems for Panola County Courthouse, Panola County Judicial Center and the Panola County Detention Center for a one (1) year period commencing January 1, 2026.
17. To discuss and act upon approving a proposal from American Elevator Technologies or BCR Elevators for maintenance of the county elevators for a one (1) year period commencing January 1, 2026 for the elevator located in the Panola County Courthouse and the elevator located in the Panola County Judicial Center.
18. To adopt payment schedule for election workers in elections supervised by Panola County including election judges, alternate election judges, election clerks, and election security officers for Fiscal Year 2026.
19. To adopt payment schedule for petit jurors and grand jurors for Fiscal Year 2026.
20. To discuss and act upon approving a Joint Resolution and Statistical Information for Joint Primary between the Panola County Democratic Party; Panola County Republican Party; and Panola County Election Administrator.
21. To approve the Panola County Holiday Schedules for 2026.
22. To discuss and act upon accepting a total loss settlement offer for a 2015 Chevrolet Tahoe VIN #1GNLC2EC7FR562377 in the amount of \$6,252.67; and to authorize the County Auditor to transfer title to Texas Association of Counties (TAC).



23. To discuss and act upon approving an Amended Lease Agreement between Vera Knight and Panola County for storing equipment and materials for the Panola County Road and Bridge Department, Precinct #4, effective December 1, 2025.

### ADJOURNMENT

WITNESS THE HAND OF THE UNDERSIGNED CLERK ON THIS THE 21<sup>ST</sup> DAY OF NOVEMBER, 2025 AT 1:20 O'CLOCK P.M.



Bobbie Davis  
BOBBIE DAVIS, COUNTY CLERK  
PANOLA COUNTY, TEXAS  
By: Shirley Craft, Deputy

I, BOBBIE DAVIS, CLERK OF THE COMMISSIONERS' COURT OF PANOLA COUNTY, TEXAS DO HEREBY CERTIFY THAT THE ABOVE NOTICE WAS POSTED ON THE OFFICIAL BULLETIN BOARD IN THE PANOLA COUNTY COURTHOUSE IN THE CITY OF CARTHAGE, TEXAS AND IN A PUBLIC PLACE VISIBLE AT ALL TIMES ON THE 21<sup>ST</sup> DAY OF NOVEMBER, 2025 AT 1:20 O'CLOCK P.M.



Bobbie Davis  
BOBBIE DAVIS, COUNTY CLERK  
PANOLA COUNTY, TEXAS  
By: Shirley Craft, Deputy